| INVEST | INNOVATE | IMPACT |
|---|---|---|
| ○ Focus on data to prioritize investments.<br>○ Optimize ROI through resource management.<br>○ Increase resources for workforce development. | ○ Pursue practices & programs that can be scaled up.<br>○ Develop strategic partnerships.<br>○ Lead efforts that result in employment and advancement. | ○ Mobilize opportunities that support industry sectors.<br>○ Foster development of career pathways.<br>○ Educate communities about workforce services available. |

# AGENDA
# JOINT MEETING
## BOARD OF DIRECTORS
## &
## CONSORTIUM BOARD

HYBRID

*6500 SW Pacific Blvd, Albany, OR*
*97321, Calapooia Center room 103*

Zoom

*Meeting ID: 852 3591 5104*
*Passcode: 614826*

*Computer:* https://us02web.zoom.us/j/85235915104?pwd=1r5Nu5WPE7CX4WeywW0xu4gGZ9gaic.1

**October 25, 2024 – 10:00am and 12:30pm**

This meeting has been properly noticed and posted to the Northwest Oregon Works website for public posting in accordance with the Oregon Public Posting Laws.

*This Agenda is also available at www.nworegonworks.org.*

*Those wishing to speak should sign the "Public Comment" sign-in sheet*

1. **CALL TO ORDER, CONFIRMATION OF POSTING, and ROLL CALL**
   a. NOW Board
   b. Consortium Board

2. **REVIEW and APPROVE AGENDA**
   Inclusion of any emergency items, or deletion of any items
   a. NOW Board
   b. Consortium Board

3. **PUBLIC COMMENT SESSION**
   Please clearly state your name and address for the record. Each public comment will be limited to three (3) minutes at the Chair's discretion.

4. **DISCUSSION and POSSIBLE ACTION: CONSORTIUM BOARD**
   Accept Staff's recommendation to RE-appoint the following (five) NOW Board Members – The terms of these Board Members will be October 31, 2024 – November 1, 2027. (5 minutes)
   a. Carrie Norris – Business Rep – Samaritan Health Services
   b. Gabe Gurule – Labor Rep – Corvallis Fire Department
   c. Tony Erickson – Business Rep – Oregon AERO
   d. Whitey Forsman – Business Rep – Pacific Oyster
   e. Zach Poole – Business Rep – Pig N Pancake

5. **DISCUSSION and POSSIBLE ACTION: NOW BOARD**
   Nominate & Elect/Re-elect Board Officers:
   Tony Erickson – Board Chair
   Zach Poole – Vice Board Chair
   Kirstin Salmi – Board Treasurer

6. **CONSENT CALENDAR**
   - **NOW BOARD –**
     - Accept Staff's recommendation to approve the Minutes of the August 23, 2024 Board meeting.
   - **CONSORTIUM BOARD –**
     - Accept Staff's recommendation to approve the Minutes ofthe June 28, 2024 Consortium Meeting.

7. **DISCUSSION and POSSIBLE ACTION: NOW BOARD THEN CONSORTIUM BOARD** – Kirstin Salmi, NOW Board Treasurer and Jason Swain, NOW CFO
   Accept the Staff's recommendation to approve the finalized Annual Budget (10 minutes)
   a. NOW Board
   b. Consortium Board

8. **INFORMATION** – Katie Winder, Dean of Instruction, Linn Benton Community College (20 minutes)

9. **INFORMATION** – Christopher Jacobs, Executive Director, Corvallis Economic Development (15 minutes)

10. **INFORMATION** – Shaun Barrick, Economist, OED and Madeline Judokusumo, Workforce Analyst, OED
    Oregon Employment Department Economic Update (20 minutes)

11. **INFORMATION** – Angela Turpen, Principal Youth Advisor, CSC
    Youth Updates (15 minutes)

12. **INFORMATION** – Logan Garner, Youth Program Manager, NOW
    Youth Program Updates (10 minutes)

13. **BOARD CHAIR REPORT** – Tony Erickson, Chair

14. **CHIEF LOCAL ELECTED OFFICIAL REPORT** – Commissioner Wev

15. **EXECUTIVE DIRECTOR REPORT –** Heather DeSart, NOW Executive Director

16. **BOARD ROUNDTABLE –** Board Member Comments

17. **PUBLIC COMMENT SESSION**

    Please clearly state your name and address for the record. Each public comment will be limited to three (3) minutes at the Chair's discretion.

18. **ADJOURN**

*Northwest Oregon Works meetings are open to the public and conform to Oregon Public Meetings Laws. A request for an interpreter for the hearing impaired or other accommodations for persons with disabilities, should be made at least 72 hours in advance of the meeting to our office at (541) 921—9241, or info@nworegonworks.org. TTY is available at 711 or (800) 735-2900.*

# MINUTES

## NORTHWEST OREGON WORKS
## BOARD OF DIRECTORS
## MEETING

August 23, 2024

Virtually via Zoom

**Present**:

**Board:**
**Tony Erickson**, Oregon AERO, Chair; **Todd Simmons**, Tillamook Peoples' Utility District; **Angeline Chan-Pepper**, Oregon Employment Dept.; **Eric Sherman**, IBEW Local 932; **Kirstin Salmi**, WCT Marine; **John Hawkins**, Service Employees International Union; **Gabe Gurule**, Corvallis Fire Department; **Than Tussing**, Fast Lube and Oil; **Carrie Norris,** Samaritan Health Service; **Heather Taksdal,** Zwald Transport Inc.; **Paul Davis**, JBT Lektro;

**Excused: Ann Buchele**, Linn-Benton Community College; **Greg Morill,** Bergson Construction Inc.; **Lauren Smith**, DHS, Vocational Rehabilitation; **Linda Dugan**, Linda Dugan Insurance; **Lisa Avery,** Linn-Benton Community College; **Mario Calderon**, Local 737; **Terre Cooper,** Tillamook County Economic Development; **Whitey Forsman**, Pacific Oyster; **Zach Poole**, Pig' n Pancake, Vice Chair/Secretary;

**Consortium:**
**Pat Malone,** Benton County Commissioner; **Pamela Wev,** Clatsop County Commissioner; **Casey Garrett**, Columbia County Commissioner; **Casey Miller**, Lincoln County Commissioner; **Doug Olson**, Tillamook County Commissioner;

**Staff**:
**Jason Swain**, NOW CCO; **Logan Garner**, Youth Programs Manager; **Emily Richter**, Accounting Technician; **Brittney Lane**, Executive Assistant; **Aylee Rhea,** Program Manager; **Heather DeSart**, Executive Director; **Kortnie Williams**, Behavioral Health Program Manager; **Katrina Sturgeon**, Workforce Benefit Navigator; **Leonard Tumbarello**, Maritime Program Manager;

1. **CALL TO ORDER, CONFIRMATION OF POSTING, and ROLL CALL**
   *Chairman Erickson called the Meeting to order at 10:03am.*
   Chairman Erickson asked for confirmation of the public posting of the meeting; Ms. Lane confirmed; Roll Call taken, quorum was established.

2. **REVIEW and APPROVE AGENDA**
   *Agenda was approved with no corrections.*
   **MOTION: Gabe Gurule** **SECOND: Paul Davis** **MOTION CARRIED.**

3. **PUBLIC COMMENT SESSION**
   *No public comment was made.*

4. **CONSENT CALENDAR**
   - Accept Staff's recommendation to approve the Minutes of the June 28, 2024 Board Meeting.

   **MOTION: Eric Sherman SECOND: Heather Taksdal MOTION CARRIED.**

5. **INFORMATION** – Don Hendrickson, Interim Executive Director, OMIC
   OMIC R&D Updates and Presentation (15 minutes)
   *Don spoke about R&D and how their projects are going. They have a membership dues base that helps bring in most of their revenue. He also talked about how R&D is going to develop and continue to grow and help the community.*

6. **INFORMATION** – Natalee Phelps, Program Manager, PCC OMIC Training Center
   OMIC Training Center Program Updates (15 minutes)
   *Natalee talked about the Training Center, Manufacturing Day, and how the Internship and Apprenticeships are progressing and their process for helping students graduate.*

7. **INFORMATION** – Paul Vogel, Executive Director, Columbia Economic Team
   Columbia County Economic Update (15 minutes)
   *Paul discussed a new project called "grow" and it's about growing rural Oregon and the workforce and economic center. He also discussed that the Clatsop SBDC growing at an alarming rate and gaining many new clients and seeing the community bloom.*

8. **INFORMATION** – Len Tumbarello, Maritime Program Manager, NOW
   Maritime Program Introduction and Updates (10 minutes)
   *Len discussed his new positing within NOW as well as what the Maritime Program has been able to do and award so far in his couple of months of working.*

9. **INFORMATION** – Diana Nish, Project Director, Equus Workforce Solutions
   Equus Program Updates for Columbia County (10 minutes)
   *Diana discussed the number of participants they were able to help and get into OJT's and internships. She stated that Columbia County is doing great and she also mentioned that the new Seaside location was open and they were happy to have a place and that they are enjoying it!*

10. **INFORMATION** – Aylee Rhea, Program Director, NOW
    Program Goal Updates (10 minutes)
    *Aylee's presentation showed that NOW has surpassed all of their goals for participants served in each location. She also said that NOW is going to take those goals and reflect them for this current years participant goals and hopefully will have some higher numbers next year.*

11. **INFORMATION** – Shaun Barrick, OED
    Oregon Employment Department Economic Update (20 minutes)
    *Shaun gave an in-depth overview of what the northwest economy is doing. He also stated that the Oregon Annual Report is now out and suggested that everyone check that out when they can. Something notable that he said is that Oregon is becoming dependent on migration for new workers and for people to help fill the employment gap.*

12. **BOARD CHAIR REPORT** – Tony Erickson, Chair
    *Tony didn't have anything to report at this meeting.*

13. **EXECUTIVE DIRECTOR'S REPORT** – Heather DeSart, NOW Executive Director
    *Heather explained that NOW would be eliminating the August meeting and implementing a rotation for our five meetings throughout. Heather also made a statement that said all of our monitoring is done and that there were no findings, or any negative marks and we only had some great reviews.*

14. **BOARD MEMBER COMMENTS** – Roundtable
    *Eric Sherman – JATC Preapprenticeship program*

15. **SECOND PUBLIC COMMENT SECTION**
    *Kevin Leahy said that their new president is instated, and they are thrilled to have them.*
    *Commissioner Wev discussed and encouraged everyone to attend the Working Together Conference in Bend in October this year.*

16. **ADJOURN**
    *The meeting was adjourned at 12:02pm.*

# MINUTES

## NORTHWEST OREGON WORKS CONSORTIUM BOARD

June 28, 2024

Oregon Coast Community College

**Present**:
**Casey Miller**, Lincoln County Commissioner; **Pat Malone,** Benton County Commissioner; **Pamela Wev,** Clatsop County Commissioner; **Casey Garrett,** Columbia County Commissioner;

**Excused: Doug Olson,** Tillamook County Commissioner;

**Staff**:
**Heather DeSart,** Executive Director; **Brittney Lane**, Executive Assistant; **Aylee Rhea**, Program Director; **Jason Swain**, Chief Compliance Officer

1. **CALL TO ORDER, CONFIRMATION OF POSTING, and ROLL CALL**
   *Commissioner Pamela Wev called the meeting to order at 12:07pm.*
   *Commissioner Wev asked for confirmation of the public posting of the meeting; Ms. Lane confirmed; Roll Call taken, quorum was made.*

2. **REVIEW and APPROVE AGENDA**
   *Agenda was approved verbally by group, motion was not taken though.*

3. **PUBLIC COMMENT SESSION**
   *No public comment was made.*

4. **CONSENT CALENDAR**
   - Accept Staff's recommendation to approve the Minutes of the April 11, 2024 Consortium Meeting.

   *Motion was made to approve the minutes, however, the date on the minutes record needs correction. Approved to make correction and the minutes.*
   **MOTION: Pat Malone SECOND: Casey Miller MOTION CARRIED.**

5. **DISCUSSION AND POSSIBLE ACTION** –Jason Swain, NOW CCO
   Accept the Staff and Board Treasurer's recommendation to approve the forecasted PY2024-25 Annual Budget (10 minutes)
   *All commissioners were at the board meeting and heard the overview that the Board Treasurer gave and none of the commissioners had any other questions of Jason Swain about the budget.*
   **MOTION: Casey Garrett SECOND: Pat Malone MOTION CARRIED.**

6. **CHIEF LOCAL ELECTED OFFICIAL REPORT** – Pamela Wev, Commissioner
   *No report was made at this time.*

7. **BOARD MEMBER COMMENTS** – Roundtable
   *Casey Garrett made comment that he would like to be included in the construction sector discussion that the board meeting had whenever it happens. Pamela Wev agreed and also wants to be included.*

8. **SECOND PUBLIC COMMENT SECTION**
   *No public comment was made.*

9. **ADJOURN**
   *Meeting was adjourned at 12:19 pm.*

**NOW Annual Budget**
***Program Year 24-25***

| Line # | | Program Year 24-25 PY23-24 Carry Over | PY24-25 Awarded | ADJ | Total Funding | % |
|---|---|---|---|---|---|---|
| | **Federal Funding** | | | | | |
| 1 | DOT Future Ready Navigator *(Program)* | 786,980 | - | (3,182) | 783,798 | 11.8% |
| 2 | DOL WIOA Adult *(Program)* | 110,000 | 490,829 | (4,928) | 595,901 | 9.0% |
| 3 | DOL WIOA Youth *(Program)* | 46,000 | 588,581 | (41,027) | 593,554 | 8.9% |
| 4 | HHS American Rescue Plan P10k *(Program)* | 547,320 | - | (26,438) | 520,882 | 7.8% |
| 5 | DOL/HECC Apprenticeship Expansion *(Program)* | 525,000 | - | (4,789) | 520,211 | 7.8% |
| 6 | DOL WIOA Dislocated Worker *(Program)* | 44,200 | 337,568 | 42,087 | 423,855 | 6.4% |
| 7 | DOL WIOA DWG Quest *(Program)* | - | 218,500 | 27,313 | 245,813 | 3.7% |
| 8 | DOL Reentry Employment *(Program)* | 168,000 | - | (1,680) | 166,320 | 2.5% |
| 9 | DHS Summer Youth Employment *(Program)* | 53,000 | - | 42,473 | 95,473 | 1.4% |
| 10 | DOL WIOA Rapid Response *(Program)* | - | 68,000 | - | 68,000 | 1.0% |
| 11 | DOL WIOA High Concentration Youth *(Program)* | 2,111 | 9,800 | 270 | 12,181 | 0.2% |
| 12 | DOL WIOA *(Admin)* | 152,029 | 157,442 | - | 309,471 | 4.7% |
| 13 | DOT Future Ready Navigator *(Admin)* | 82,790 | - | (3,368) | 79,422 | 1.2% |
| 14 | HHS American Rescue Plan P10k *(Admin)* | 53,760 | - | 4,219 | 57,979 | 0.9% |
| 15 | DOL WIOA DWG Quest *(Admin)* | 27,312 | - | - | 27,312 | 0.4% |
| 16 | DOL Reentry Employment *(Admin)* | 16,800 | - | 1,680 | 18,480 | 0.3% |
| 17 | DOL/HECC Apprenticeship Expansion *(Admin)* | 8,400 | - | (2,970) | 5,430 | 0.1% |
| 18 | DOL WIOA Wildfire Recovery | - | - | | - | 0.0% |
| 19 | **Total Federal Funding** | 2,623,702 | 1,870,719 | **29,660** | **4,524,081** | 68% |
| | **State Funding** | | | | | |
| 20 | HECC Maritime Workforce *(Program)* | 743,800 | | (21,695) | 722,105 | 10.9% |
| 21 | ODE Youth Development Future Ready *(Program)* | 235,000 | | - | 235,000 | 3.5% |
| 22 | HECC Oregon Youth Employment *(Program)* | 202,000 | | (21,091) | 180,909 | 2.7% |
| 23 | HECC Work Experience *(Program)* | 149,000 | | (10,280) | 138,720 | 2.1% |
| 24 | ODE Youth Development Reengagement *(Program)* | 100,000 | | (10,510) | 89,490 | 1.3% |
| 25 | HECC Industry Engagement *(Program)* | 63,700 | | (10,879) | 52,821 | 0.8% |
| 26 | HECC Board Support *(Admin)* | 216,840 | | (31,785) | 185,055 | 2.8% |
| 27 | HECC Maritime Workforce *(Admin)* | 82,000 | | 986 | 82,986 | 1.2% |
| 28 | HECC Unrestricted *(General)* | 30,000 | | 10,457 | 40,457 | 0.6% |
| 29 | HECC Work Experience *(Admin)* | 18,000 | | (440) | 17,560 | 0.3% |
| 30 | HECC Oregon Youth Employment *(Admin)* | 17,900 | | (4,601) | 13,299 | 0.2% |
| 31 | ODE Youth Development Future Ready *(Admin)* | 15,000 | | - | 15,000 | 0.2% |
| 32 | ODE Youth Development Reengagement *(Admin)* | 8,000 | | 940 | 8,940 | 0.1% |
| 33 | HECC Industry Engagement *(Admin)* | 7,078 | | 5,433 | 12,511 | 0.2% |
| 34 | OHA Healthy Oregon | | | | - | 0.0% |
| 35 | Future Ready Prosperity 10k | | | | - | 0.0% |
| 36 | ODE Youth Development | | | | - | 0.0% |
| 37 | HECC Oregon Youth Employment | | | | - | 0.0% |
| | **Total State Funding** | 1,888,318 | - | **(93,465)** | **1,794,853** | 27% |
| | **Local Funding** | | | | | |
| 38 | IHN-COO HealthCare Supplement *(Program)* | 334,640 | | (56,214) | 278,426 | 4.2% |
| 39 | Col-Pac Behavioral Heath *(Program)* | 20,000 | | 1,917 | 21,917 | 0.3% |
| 40 | Lincoln County Economic *(Program)* | 15,000 | | - | 15,000 | 0.2% |
| 41 | Columbia River PUD *(Program)* | 3,200 | | - | 3,200 | 0.0% |
| 42 | IHN-COO HealthCare Supplement *(Admin)* | 3,500 | | 1,401 | 4,901 | 0.1% |
| 43 | Col-Pac Behavioral Heath *(Admin)* | - | | | - | 0.0% |
| 44 | Oregon Community Foundation | - | | | - | 0% |
| 45 | **Total Local Funding** | 376,340 | - | **(52,896)** | **323,444** | 5% |
| 46 | **Total Funding** | **$ 4,888,360** | **$ 1,870,719** | **$ (116,701)** | **$ 6,642,378** | 100% |

| | | Budgeted Expenses | ADJ | Total Expenses | % |
|---|---|---|---|---|---|
| | **Operating Payroll Expenses** | | | | |
| 47 | Wages | 226,978 | - | 226,978 | 3.9% |
| 48 | Employee Health Insurance | 25,648 | 11,394 | 37,042 | 0.6% |
| 49 | Payroll Taxes | 21,483 | - | 21,483 | 0.4% |
| 50 | PTO | 15,410 | 535 | 15,945 | 0.3% |
| 51 | Employee Retirement Plan | 6,270 | 5,492 | 11,762 | 0.2% |
| 52 | **Total Operating Payroll Expenses** | 295,789 | **17,421** | **313,210** | 5.4% |
| | **Operating General Expenses** | | | | |
| 53 | Travel | 35,000 | - | 35,000 | 0.6% |
| 54 | Audit & Legal Services | 33,500 | - | 33,500 | 0.6% |
| 55 | Memberships | 26,000 | - | 26,000 | 0.4% |
| 56 | Staff Training/Development | 26,000 | - | 26,000 | 0.4% |
| 57 | Phone & Internet | 26,500 | 3,000 | 29,500 | 0.5% |
| 58 | Professional Services *(Other)* | 20,700 | - | 20,700 | 0.4% |
| 59 | Processing Fees | 17,900 | 100 | 18,000 | 0.3% |
| 60 | Office Lease | 13,000 | - | 13,000 | 0.2% |
| 61 | Insurance | 11,000 | - | 11,000 | 0.2% |
| 62 | Supplies/Postage/Meetings | 9,000 | - | 9,000 | 0.2% |
| 63 | Office Equipment/Software | 8,100 | 17,100 | 25,200 | 0.4% |
| 64 | Depreciation | - | - | - | 0.0% |
| 65 | **Total Operating General Expenses** | 226,700 | **20,200** | **246,900** | 4% |
| 66 | **Total Operating Expenses** | 522,489 | **37,621** | **560,110** | **10%** |
| | **Program Payroll Expenses** | | | | |
| 67 | Wages | 551,535 | 2,223 | 553,758 | 9.5% |
| 68 | Employee Health Insurance | 62,314 | 14,700 | 77,014 | 1.3% |
| 69 | Payroll Taxes | 52,203 | 210 | 52,413 | 0.9% |
| 70 | PTO | 26,152 | 839 | 26,991 | 0.5% |
| 71 | Employee Retirement Plan | 25,236 | 5,976 | 31,212 | 0.5% |
| 72 | **Total Program Payroll Expenses** | 717,440 | **23,948** | **741,388** | 13% |
| | **Program General Expenses** | | | | |
| 73 | Outreach Program | 2,115,066 | (46,406) | 2,068,660 | 35.5% |
| 74 | Outreach Professional Services | 115,000 | (23,000) | 92,000 | 1.6% |
| 75 | I-Trac Database | 49,000 | (16,000) | 33,000 | 0.6% |
| 76 | WSO Leases | 38,022 | 503 | 38,525 | 0.7% |
| 77 | WSO Phone & Internet | 17,730 | (30) | 17,700 | 0.3% |
| 78 | **Total Program General Expenses** | 2,334,818 | **(84,933)** | **2,249,885** | 39% |
| | **Program Subrecipient Expenses** | | | | |
| 79 | WIOA *(Equus)/(CSC)* | 1,297,000 | (12,000) | 1,285,000 | 22.1% |
| 80 | WORKEX *(Equus)* | 143,000 | (10,329) | 132,671 | 2.3% |
| 81 | FRO P10K AARP *(Equus)* | 283,160 | (160) | 283,000 | 4.9% |
| 82 | SYEP *(Equus)/(CSC)* | 53,000 | 42,473 | 95,473 | 1.6% |
| 83 | WIOA *(OMEP)* | 20,000 | - | 20,000 | 0.3% |
| 84 | WIOA QUEST *(Equus)* | 197,000 | 31,313 | 228,313 | 3.9% |
| 85 | WIOA Reentry *(Equus)* | 151,000 | - | 151,000 | 2.6% |
| 86 | WIOA Maritime *(Equus)* | 80,000 | - | 80,000 | 1.4% |
| 87 | HCY *(TBD)* | - | - | - | 0.0% |
| 88 | **Total Subrecipient Expenses** | 2,224,160 | **51,297** | **2,275,457** | 39% |
| 89 | **Total Program Expenses** | 5,276,418 | (9,688) | **5,266,730** | **90%** |
| 90 | **TOTAL EXPENSES** | **$ 5,798,907** | **$ 27,933** | **$ 5,826,840** | |
| 91 | ***NET FUNDING & EXPENSES*** | | ***(144,634)*** | **$ 815,538** | |

**DEPARTMENT OF LABOR FUNDS (DOL)**

WORKFORCE INVESTMENT OPPORTUNITY ACT (WIOA)

- WIOA ADMIN funds are used for NOW's internal operational costs.

- WIOA ADULT funds are used for OJT's (On-the Job-Training), ITA's (Individual Training Accounts), and Work Experience for adults aged 18 and up.

- WIOA YOUTH funds are used for career exploration, pre-employment training, re-engagement in education, comprehensive guidance and counseling, financial literacy, job search assistance, follow-up services, support services, tutoring, occupations skills training, contextualized education, leadership development, adult mentoring, work experience (summer employment opportunities, pre-apprenticeship programs, internships, job shadowing, and on-the-job training opportunities) for youth aged 16-24 (out-of-school youth) and 16-21 (in-school-youth) with a minimum of 75% of youth participants meeting out-of-school eligibility requirements.

- WIOA DISLOCATED WORKER (DW) funds are used for OJT's (On-the-Job Training), ITA's (Individual Training Accounts), and Work Experience for dislocated workers, aged 18 or older and meeting one of the following criteria:

    - General dislocation
    - Dislocation from facility closure/substantial layoff
    - Self-employed dislocation
    - Displaced homemaker
    - Dislocated separating military service members
    - Spouses of military service members

- WIOA HIGH CONCENTRATION OF YOUTH FUNDS (HCY) funds are used to provide additional assistance to local areas that have high concentrations of eligible youth.

- WIOA RAPID RESPONSE FUNDS (RR) in Oregon provide immediate assistance to workers and employers during layoffs or business closures, helping mitigate the impact on employees. This program offers services such as job search assistance, retraining, and access to unemployment benefits, while supporting businesses in managing workforce transitions effectively.

- WIOA DISLOCATED WORKER GRANT - QUEST FUNDS (DWG) in Oregon support disaster recovery efforts by providing targeted workforce training and employment services in areas affected by natural disasters. These funds help individuals gain new skills, find employment opportunities, and assist in rebuilding efforts, fostering both economic recovery and community resilience.

- REENTRY EMPLOYMENT FUNDS provide support to individuals transitioning from incarceration back into the community, helping them overcome barriers to employment and reintegration. The program offers job training, education, and support services, promoting successful reentry and reducing recidivism through stable employment and personal development opportunities.

- STATE APPRENTICESHIP EXPANSION, EQUITY, AND INNOVATION (SAEEI) initiative in Oregon aims to expand apprenticeship opportunities while promoting diversity and inclusion within the workforce. This program focuses on increasing access to high-quality apprenticeships, particularly for underrepresented groups, by fostering innovation and aligning training with industry needs.

**DEPARTMENT OF HUMAN SERVICES (DHS)**

- SUMMER YOUTH EDUCATION PROGRAM (SYEP) funds are used to provide teen parents or non-parenting teens of Temporary Assistance for Needy Families (TANF) recipients with paid work experience. Provides young people with valuable work experience, skills development, and career exploration opportunities during the summer months. The program connects youth with local employers, helping them gain practical job skills and build a foundation for future career success

**DEPARTMENT OF TREASURY (DOT)**

- WORKFORCE NAVIGATOR BENEFITS funds support the creation of workforce "navigators" who help job seekers and businesses access workforce development services. These navigators assist individuals in overcoming barriers to employment by connecting them with training, education, and support resources, while also helping employers find and retain skilled workers.

- PROSPERITY 10K funds provide financial support to communities recovering from the economic impacts of the pandemic. These funds are used to address public health needs, support small businesses, invest in workforce development, and improve infrastructure to promote long-term economic recovery and resilience.

**HIGHER EDUCATION CORRDINATING COMMISSION (HECC)**

- BOARD SUPPORT WORKFORCE STRATEGIES (WFS) funds are used to provide financial resources to the grantee to assist with the general costs of running a Local Workforce Development Board (LWDB).

- INDUSTRY ENGAGEMENT (IE) funds support workforce development by fostering partnerships between businesses, education providers, and workforce organizations. These funds aim to address skill gaps and meet the evolving needs of industries by investing in training and upskilling workers to align with employer demand.

- WORK EXPERIENCE (WEX) funds provide individuals with short-term, practical job placements to help them gain hands-on experience and develop essential workplace skills. This program connects participants with employers, giving them the opportunity to build a strong work history and improve their chances of securing long-term employment.

- MARITIME WORKFORCE funds are dedicated to supporting the growth and sustainability of the maritime industry by addressing workforce needs. These funds

focus on training and upskilling workers to meet industry demands, promoting career opportunities, and ensuring the long-term viability of Oregon's maritime sector.

- OREGON YOUTH EMPLOYMENT PROGRAM (OYEP) funds provide young people with meaningful work experience, skills training, and career exploration opportunities. This program focuses on preparing youth for the workforce by connecting them with local employers, fostering job readiness, and supporting long-term career development.

- UNRESTRICTED GENERAL funds are used to cover other NOW internal operating costs without program or timing restrictions.

**OREGON DEPARTMENT OF EDUCATION (ODE)**

- FUTURE READY YOUTH DEVELOPMENT funds support programs that help young people, particularly those facing barriers, reach their full potential through education, career development, and leadership opportunities. Focuses on empowering youth by providing resources and support to promote their success in school, work, and life.

- YOUTH DEVELOPMENT REENGAGEMENT funds provide financial support to individuals seeking to transition into new careers or industries, particularly in high-demand fields. This grant helps cover the cost of education, training, and certifications, empowering individuals to gain the skills needed for sustainable, long-term employment.

**INTERCOMMUNITY HEALTH NETWORK (IHN)**

- Focuses on integrating behavioral health services with healthcare to provide comprehensive support for individuals facing mental health and substance use challenges. This program enhances access to coordinated care, connecting people with the resources they need to achieve overall well-being and improve their quality of life.

**COLUMBIA-PACIFIC ECONOMIC DEVELOPMENT (COL-PAC)**

- Focuses on promoting economic growth and resilience in rural communities. Col-Pac supports local businesses, workforce development, and infrastructure projects to enhance the economic vitality of the Columbia-Pacific region and improve quality of life for residents.