INVEST	INNOVATE	IMPACT
○ Focus on data to prioritize investments. ○ Optimize ROI through resource management. ○ Increase resources for workforce development.	○ Pursue practices & programs that can be scaled up. ○ Develop strategic partnerships. ○ Lead efforts that result in employment and advancement.	○ Mobilize opportunities that support industry sectors. ○ Foster development of career pathways. ○ Educate communities about workforce services available.

AGENDA

CONSORTIUM BOARD

Zoom

Telephone: +1 646 876 9923,,89887212494#

Passcode: 289201

Computer: https://us02web.zoom.us/j/89887212494?pwd=aThXPz6HfBClw03ARb4QOokrSbWKaD.1

April 11, 2025 - 11am to 12pm

This meeting has been properly noticed and posted to the Northwest Oregon Works website for public posting in accordance with the Oregon Public Posting Laws.

This Agenda is also available at www.nworegonworks.org.

Those wishing to speak should sign the "Public Comment" sign-in sheet

1. **CALL TO ORDER, CONFIRMATION OF POSTING, and ROLL CALL**

2. **REVIEW and APPROVE AGENDA**
   Inclusion of any emergency items, or deletion of any items

3. **PUBLIC COMMENT SESSION**
   Please clearly state your name and address for the record. Each public comment will be limited to three (3) minutes at the Chair's discretion.

4. **CONSENT CALENDAR**
   - Accept Staff's recommendation to approve the Minutes of the October 25, 2024 Joint Board and Consortium Meeting Minutes.

5. **INFORMATION** DISCUSSION and POSSIBLE ACTION – Accept Staff's recommendation to reappoint the following (two) NOW Board Members, and appointment of the following (one) NOW Board Members – The terms of these Board Members will be 04/11/2025 – May 1, 2028. Resumes and Nomination Letters for appointments are attached. (10 minutes)
   - Ann Buchele – Title II Representative – RE-appointment
   - Eric Sherman – Rep. of Labor – RE-appointment
   - Chad Fenison – Rep. of Labor – APPOINTMENT

6. **INFORMATION –** New County Commissioner Introductions
    - Gabe Shepherd – Benton County
    - Paul Fournier – Tillamook County

7. **CHIEF LOCAL ELECTED OFFICIAL REPORT** – Pamela Wev, Chair

8. **EXECUTIVE DIRECTOR'S REPORT** – Heather DeSart, NOW Executive Director

9. **CONSORTIUM MEMBER COMMENTS** – Roundtable

10. **SECOND PUBLIC COMMENT SECTION**
    Please clearly state your name and address for the record. Each public comment will be limited to three (3) minutes at the Chair's discretion.

11. **ADJOURN**

Northwest Oregon Works meetings are open to the public and conform to Oregon Public Meetings Laws. A request for an interpreter for the hearing impaired or other accommodations for persons with disabilities, should be made at least 72 hours in advance of the meeting to our to our EO officer, Jason Swain at 541-921-7270 or jasons@nworegonworks.org. TTY is available at 711 or (800) 735-2900.

MINUTES

NORTHWEST OREGON WORKS
BOARD OF DIRECTORS
MEETING

October 25, 2024

Linn-Benton Community College
6500 SW Pacific Blvd, Albany, OR

Present:

Board:
Tony Erickson, Oregon AERO, Chair; **Eric Sherman**, IBEW Local 932; **John Hawkins**, Service Employees International Union; **Than Tussing**, Fast Lube and Oil; **Carrie Norris,** Samaritan Health Service; **Heather Taksdal,** Zwald Transport Inc.; **Ann Buchele**, Linn-Benton Community College; **Lauren Smith**, DHS, Vocational Rehabilitation; **Linda Dugan**, Linda Dugan Insurance; **Lisa Avery,** Linn-Benton Community College; **Paul Davis**, JBT Lektro; **Whitey Forsman**, Pacific Oyster;

Excused:
Angeline Chan-Pepper, Oregon Employment Dept.; **Gabe Gurule**, Corvallis Fire Department; **Greg Morill,** Bergson Construction Inc.; **Kirstin Salmi**, WCT Marine; **Mario Calderon**, Local 737; **Terre Cooper,** Tillamook County Economic Development; **Todd Simmons**, Tillamook Peoples' Utility District; **Zach Poole**, Pig' n Pancake, Vice Chair/Secretary;

Consortium Present:
Pamela Wev, Clatsop County Commissioner; **Casey Garrett**, Columbia County Commissioner; **Casey Miller**, Lincoln County Commissioner; **Pat Malone,** Benton County Commissioner;

Consortium Excused:
Doug Olson, Tillamook County Commissioner;

Staff:
Heather DeSart, Executive Director; **Jason Swain**, NOW CCO; **Katrina Sturgeon**, Workforce Benefit Navigator; **Logan Garner**, Youth Programs Manager; **Emily Richter**, Accounting Technician; **Brittney Lane**, Executive Assistant; **Aylee Rhea,** Program Manager; **Kortnie Williams**, Program Coordinator; **Leonard Tumbarello,** Martime Program Coordinator;

1. **CALL TO ORDER, CONFIRMATION OF POSTING, and ROLL CALL**
   Chairman Erickson called the Meeting to order at 10:02am.
   Chairman Erickson asked for confirmation of the public posting of the meeting; Ms. Lane confirmed; Roll Call taken, quorum was established.
   Commissioner Wev called the Meeting to order at 10:03am

Commissioner Wev asked for confirmation of the public posting of the meeting; Ms. Lane confirmed; Roll Call taken, quorum was established.

2. **REVIEW and APPROVE AGENDA**
   Agenda required zero modifications.
   BOARD MOTION: John Hawkins **SECOND: Paul Davis** **MOTION CARRIED.**
   CONSORTIUM MOTION: Casey Garrett **SECOND: Pat Malone** **MOTION CARRIED.**

3. **PUBLIC COMMENT SESSION**
   No public comment was made.

4. **DISCUSSION and POSSIBLE ACTION: CONSORTIUM BOARD**
   Accept Staff's recommendation to RE-appoint the following (five) NOW Board Members – The terms of these Board Members will be October 31, 2024 – November 1, 2027.
   a. Carrie Norris – Business Rep – Samaritan Health Services
   b. Gabe Gurule – Labor Rep – Corvallis Fire Department
   c. Tony Erickson – Business Rep – Oregon AERO
   d. Whitey Forsman – Business Rep – Pacific Oyster
   e. Zach Poole – Business Rep – Pig N Pancake
   MOTION: Casey Garrett **SECOND: Pat Malone** **MOTION CARRIED.**

5. **DISCUSSION and POSSIBLE ACTION: NOW BOARD**
   Nominate & Elect/Re-elect Board Officers:
   Tony Erickson – Board Chair
   Zach Poole – Vice Board Chair
   Kirstin Salmi – Board Treasurer
   MOTION: Than Tussing **SECOND: Carrie Norris** **MOTION CARRIED.**

6. **CONSENT CALENDAR**
   • NOW BOARD –
   - Accept Staff's recommendation to approve the Minutes of the August 23, 2024 Board meeting.

   MOTION: Eric Sherman **SECOND: John Hawkins** **MOTION CARRIED.**

   • CONSORTIUM BOARD –
   - Accept Staff's recommendation to approve the Minutes of the June 28, 2024 Consortium Meeting.

   MOTION: Casey Garrett **SECOND: Pat Malone** **MOTION CARRIED.**

7. **DISCUSSION and POSSIBLE ACTION: NOW BOARD THEN CONSORTIUM BOARD –** Kirstin Salmi, NOW Board Treasurer and Jason Swain, NOW CFO
   Accept the Staff's recommendation to approve the finalized Annual Budget.
   Jason reviewed the budget and all changes, he also stated that NOW's audit is done and will be presented in January.

a. NOW Board

MOTION: Eric Sherman **SECOND: Heather Taksdal** **MOTION CARRIED.**

b. Consortium Board

MOTION: Casey Garrett **SECOND: Pat Malone** **MOTION CARRIED.**

8. **INFORMATION – Katie Winder, Dean of Instruction, Linn Benton Community College**
   Ms. Winder discussed the progress that LBCC has made and the enrollment progress that's had a drastic uptick since the pandemic.

9. **INFORMATION** – Christopher Jacobs, Executive Director, Corvallis Economic Development
   Christopher Jacobs presented and explained what the Economic Development Office did, who it's partnered with, what businesses they are trying to reach out to and connect with. He also explained the services that the EDO offers and how it helps bring money and people into the local economy to fortify what Benton County is trying to grow into. Christopher also introduced his team and some of their success stories to the group.

10. **INFORMATION** – Shaun Barrick, Economist, OED & Madeline Judokusumo, Workforce Analyst, OED
    Shaun gave a very detailed presentation on the Economic Status of the regions that Northwest Oregon Works serves. He also broke all the economic numbers down by county and focused on Benton County. He did say that most of the unemployment levels are back to pre-covid numbers and that it looks like the workforce might stabilize for a while based on the pattern that they've seen.

11. **INFORMATION** – Angela Turpen, Principal Youth Advisor, CSC
    Angela gave a presentation about who she is, what CSC does, and how it's work impacts the students and young adults in the area to help them get on the job training and schooling so that they can get a good paying job and do well for their lives.

12. **INFORMATION** – Logan Garner, Youth Program Manager, NOW
    Logan gave a presentation about the youth programs that are happening in Benton County as well as a small update about how all of the programs throughout Northwest Oregon Works' region is going.

13. **BOARD CHAIR REPORT** – Tony Erickson, Chair
    Tony thanked Heather DeSart for his presentation at the Working Together Conference and said that he's proud to be a part of the Board of Directors.

14. **CHIEF LOCAL ELECTED OFFICIAL REPORT** – Commissioner Wev
    Commissioner Wev talked about the Working Together Conference as well. She stated that she loved seeing NOW's representation at the conference and made note of other conferences that she wishes that she could see more of NOW's participation at.

15. **EXECUTIVE DIRECTOR REPORT –** Heather DeSart, NOW Executive Director
    Heather announced a thank you to Dr. Avery for hosting the Joint Board of Directors and Consortium Meeting. She also announced that the next Working Together Conference is in Salem in October of 2025. The last thing that Heather mentioned was that during the January Board Meeting the Board of Directors

will be asked to approve the PY 2025-2026 calendar.

16. BOARD ROUNDTABLE

No comment was made at this time.

17. PUBLIC COMMENT SESSION

No comment was made at this time.

18. ADJOURN

Chairman Erickson adjourned the meeting at 12:27pm.
Commissioner Wev adjourned the meeting at 12:27pm.
The meeting was concluded, and the zoom call was closed and ended.

- Outlook

From: Josh Hall <josh@oraflcio.org>
Sent: Monday, December 2, 2024 2:46:30 PM
To: Heather DeSart <heather@nworegonworks.org>
Subject: Mario Calderon

Hi Heather,
I hope you had a great holiday week.

I am reaching out to provide a notice that we are going to switch out Mario Calderon in the workforce labor position for Chad Fenison. This switch is to align with their current areas of coverage. I'll send in a nomination form for Chad in the next day or so.

My goal is to make the switch seamless for the organization with Mario stepping down the moment that Chad is official. Please let me know if there is anything else I can do that would be helpful.

Do you need anything from Mario or would this email suffice for notification of intention to vacate the position once Chad is official?

Have a great day!

Josh

Josh Hall | State Workforce Labor Liaison

he/him/his
Learn more about why pronouns matter: http://bit.ly/2MmmARK

3645 SE 32nd Ave, Portland, OR 97202

503.232.1195 ext . 319

541.990.3518 direct

Sign up for actions & updates: https://oraflcio.org/sign-up

Proud Member of IBEW Local 48

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CHAD FENISON

503-847-3712 | cfenison@local737.org
P.O. BOX 691, Cannon Beach OR 97110

PROFILE

A results-oriented Field Representative with experience in organizing non-union entities, contract enforcement, member recruitment, developing and improving ongoing relationships with contractors and union members. Experienced in community outreach and education on construction development across the state. Experienced in building relationships with key elected officials that have the opportunity to affect union and labor issues in Oregon.

KEY COMPETENCIES

Managing small teams	Financial reporting	Strong presentation skills	Team leadership
Strategic planning	Negotiations	Communication	Mentorship
Contractor relationships	Business development	Operations management	Training and Education

PROFESSIONAL EXPERIENCE

OCT 2022 - PRESENT

FIELD REPRESENTATIVE
Laborer's Local 737

Union representative for the Oregon Coast assisting signatory contractors with manpower needs, contract interpretation and grievance resolution. Assisting Local 737 members with job site issues such as harrassment, discrimination, pay discrepancies, termination issues and job placement.

FEB 2019 - APRIL 2022

INTERNATIONAL REPRESENTATIVE
Laborers International Union of North America

Assigned to the Northwest Region (WA, AK, OR, ID, NV, CO, WY, MT, UT). Managed the International Agreements and Specialty Agreements within the Northwest Region. Developed and improved relationships with contractors signed to National and Specialty Agreements. Assisted contractors with contract intrepretation and grievance resolution. Actively organized non-union contractors. Led organization campaigns with the Northwest Regional Organizing Coalition employees. Developed relationships with labor friendly politicians across the Northwest Region. Led member outreach campaigns to mobilize volunteers for political outreach and organizing.

FEB 2018 - FEB 2019

FIELD DIRECTOR FOR OREGON AND SOUTHERN IDAHO
Northwest Regional Organizing Coalition

Actively organized non-union contractors. Led organization campaigns with Northwest Regional Organizing Coalition employees. Developed relationships with labor friendly politicians across the Northwest Region. Led member outreach campaigns to mobilize volunteers for political outreach and organizing. Managed a team of Organizers and was responsible for the oversight of team expense and daily activity reports.

ORGANIZER

APR 2016 - FEB 2018

Northwest Regional Organizing Coalition

Actively organized non-union contractors. Worked on organization campaigns with Northwest Regional Organizing Coalition employees. Developed relationships with labor friendly politicians across the Northwest Region. Worked on member outreach campaigns to mobilize volunteers for political outreach and organizing.

APRIL 2006 - APRIL 2016

MEMBER OF LABORERS LOCAL 320/737

Various construction and energy contractors

Worked for various construction and energy contractors. Scopes of work included tilt up buildings, historical renovations, heavy highway and tunnel work, scaffold erecting, natural gas distribution and transmission lines. Labor Foreman for P&C Construction and O'brien Construction. National Pipeline Union Steward for Local 320 and Local 737.

EDUCATION AND CERTIFICATIONS

CERTIFICATIONS

- Laborers International Union of North America Organizer Course
- Northwest Region Organizing Course
- AFL-CIO Organizing Course
- Laborers International Union Leadership Course
- Rigging and Signaling Certification
- First Aid/CPR Certification

HIGH SCHOOL DIPLOMA

Washington State

REFERENCES

AVAILABLE UPON REQUEST