INVEST	INNOVATE	IMPACT
○ Focus on data to prioritize investments. ○ Optimize ROI through resource management. ○ Increase resources for workforce development.	○ Pursue practices & programs that can be scaled up. ○ Develop strategic partnerships. ○ Lead efforts that result in employment and advancement.	○ Mobilize opportunities that support industry sectors. ○ Foster development of career pathways. ○ Educate communities about workforce services available.

AGENDA
JOINT MEETING
BOARD OF DIRECTORS
&
CONSORTIUM BOARD

In Person

John Gumm Building and Civic Center
251 St. Helens Street
St. Helens, OR. 97051

Zoom

Meeting ID: 816 7780 7696
Passcode: 293162
Computer:
https://us02web.zoom.us/j/81677807696?pwd=RIvYwODScMacumCDqeMAWp42CY39aA.1

October 25, 2024 – 10:00am and 12:00pm

This meeting has been properly noticed and posted to the Northwest Oregon Works website for public posting in accordance with the Oregon Public Posting Laws.

This Agenda is also available at www.nworegonworks.org.

Those wishing to speak should sign the "Public Comment" sign-in sheet

1. **CALL TO ORDER, CONFIRMATION OF POSTING, and ROLL CALL**
   a. NOW Board
   b. Consortium Board

2. **REVIEW and APPROVE AGENDA**
   Inclusion of any emergency items, or deletion of any items
   a. NOW Board
   b. Consortium Board

3. **PUBLIC COMMENT SESSION**
   Please clearly state your name and address for the record. Each public comment will be limited to three (3) minutes at the Chair's discretion.

4. **DISCUSSION and POSSIBLE ACTION: CONSORTIUM BOARD**
   Accept Staff's recommendation to RE-appoint the following (five) NOW Board Members – The terms of these Board Members will be October 31, 2025 – November 1, 2028. (10 minutes)
   a. Greg Morrill – Business Representative – Bergerson Construction
   b. Heather Taksdal – Business Representative – Zwald Transportation
   c. Terre Cooper – Economic Development Representative
   d. John Hawkins – Labor Representative

5. **CONSENT CALENDAR**
   - **NOW BOARD –**
     - Accept Staff's recommendation to approve the Minutes of the June 27, 2025 Board meeting.
     - Accept Staff's recommendation to approve adjustments made to the following policies:
       - A02 Grievance Process
       - A03 Incident Reporting
       - P01 WIOA Adult-DW Eligibility
       - P03 Equal Opportunity Non Discrimination
       - P06 Monitoring
       - P12 Youth Eligibility Additional Assistance
       - P16 Records Retention
       - P20 Basic Skills Deficient
       - P25 Personal Identifiable Information
   - **CONSORTIUM BOARD –**
     - Accept Staff's recommendation to approve the Minutes ofthe June 30, 2025 Consortium Meeting.

6. **DISCUSSION and POSSIBLE ACTION: NOW BOARD THEN CONSORTIUM BOARD** – Jason Swain, NOW CFO
   Accept the Staff's recommendation to approve the finalized Annual Budget (10 minutes)
   a. NOW Board
   b. Consortium Board

7. **INFORMATION** – Vero Reeves, Internship Coordinator, PCC Oregon Manufacturing and Innovation Center
   OMIC Updates (15 minutes)

8. **INFORMATION** – Paul Vogel, Executive Director, Columbia Economic Team (15 minutes)

9. **INFORMATION** – Shaun Barrick, Economist, OED
   Oregon Employment Department Economic Update (25 minutes)

10. **INFORMATION** – Mike Barter, Talend Development Specialist, Equus
    Equus Updates (15 minutes)

11. **INFORMATION** – Sandra Huitt, Operations Manager, Equus
    OSO Updates (15 minutes)

12. **BOARD CHAIR REPORT** – Tony Erickson, Chair

13. **CHIEF LOCAL ELECTED OFFICIAL REPORT** – Commissioner Wev

14. **EXECUTIVE DIRECTOR REPORT –** Heather DeSart, NOW Executive Director

15. **BOARD ROUNDTABLE –** Board Member Comments

16. **PUBLIC COMMENT SESSION**

    Please clearly state your name and address for the record. Each public comment will be limited to three (3) minutes at the Chair's discretion.

17. **ADJOURN**

Northwest Oregon Works meetings are open to the public and conform to Oregon Public Meetings Laws. A request for an interpreter for the hearing impaired or other accommodations for persons with disabilities, should be made at least 72 hours in advance of the meeting to our office at (541) 921—9241, or info@nworegonworks.org. TTY is available at 711 or (800) 735-2900