INVEST	INNOVATE	IMPACT
○ Focus on data to prioritize investments. ○ Optimize ROI through resource management. ○ Increase resources for workforce development.	○ Pursue practices & programs that can be scaled up. ○ Develop strategic partnerships. ○ Lead efforts that result in employment and advancement.	○ Mobilize opportunities that support industry sectors. ○ Foster development of career pathways. ○ Educate communities about workforce services available.

AGENDA

CONSORTIUM BOARD

Zoom

Meeting ID: 882 2006 1380

Passcode: 987303

Computer: https://us02web.zoom.us/j/85706448789?pwd=ReRfI7jsb9AaQXQZPOF8SaLbqWdbDn.1

March 31, 2026 – 1:00 – 1:45pm

This meeting has been properly noticed and posted to the Northwest Oregon Works website for public posting in accordance with the Oregon Public Posting Laws.

This Agenda is also available at www.nworegonworks.org.

Those wishing to speak should sign the "Public Comment" sign-in sheet

1. **CALL TO ORDER, CONFIRMATION OF POSTING, and ROLL CALL**

2. **REVIEW and APPROVE AGENDA**
   Inclusion of any emergency items, or deletion of any items

3. **PUBLIC COMMENT SESSION**
   Please clearly state your name and address for the record. Each public comment will be limited to three (3) minutes at the Chair's discretion.

4. **CONSENT CALENDAR**
   - Accept Staff's recommendation to approve the Minutes of the October 24, 2025 Joint Board and Consortium Meeting.

5. **DISCUSSION and POSSIBLE ACTION: CONSORTIUM BOARD**
   Accept Staff's recommendation to appoint the following (two) NOW Board Members – The terms of these Board Members will be March 31, 2026 thru April 1, 2029.
   - Corey Habiger – OED Representative – Oregon Employment Department
   - Remington Augustine – Business Representative – WCT Marine

6. **CHIEF LOCAL ELECTED OFFICIAL REPORT** – Pamela Wev, Commissioner

7. **EXECUTIVE DIRECTOR OFFICIAL REPORT** – Heather DeSart, Executive Director

8. **CONSORTIUM MEMBER COMMENTS** – Roundtable

9. **SECOND PUBLIC COMMENT SECTION**
   Please clearly state your name and address for the record. Each public comment will be limited to three (3) minutes at the Chair's discretion.

10. **ADJOURN**

Northwest Oregon Works meetings are open to the public and conform to Oregon Public Meetings Laws. A request for an interpreter for the hearing impaired or other accommodations for persons with disabilities, should be made at least 72 hours in advance of the meeting to our to our EO officer, Jason Swain at 541-921-7270 or jasons@nworegonworks.org.
TTY is available at 711 or (800) 735-2900.

MINUTES

NORTHWEST OREGON WORKS
ANNUAL JOINT
BOARD OF DIRECTORS
CONSORTIUM BOARD
MEETING

October 24, 2025

John Gumm Building and Civic Center

Board:
Present:
Tony Erickson, Oregon AERO, Chair; **Eric Sherman**, IBEW Local 932; **John Hawkins**, Service Employees International Union; **Than Tussing**, Fast Lube and Oil; **Ann Buchele**, Linn-Benton Community College; **Lauren Smith**, DHS, Vocational Rehabilitation; **Linda Dugan**, Linda Dugan Insurance; **Paul Davis**, JBT Lektro; **Chad Fenison**, Local 737; **Terre Cooper,** Tillamook County Economic Development;

Excused:
Angeline Chan-Pepper, Oregon Employment Dept.; **Gabe Gurule**, Corvallis Fire Department; **Greg Morill,** Bergson Construction Inc.; **Todd Simmons**, Tillamook Peoples' Utility District; **Zach Poole**, Pig' n Pancake, Vice Chair/Secretary; **Carrie Norris,** Samaritan Health Service; **Heather Taksdal,** Zwald Transport Inc.; **Lisa Avery,** Linn-Benton Community College; **Whitey Forsman**, Pacific Oyster;

Consortium Present:
Pamela Wev, Clatsop County Commissioner; **Casey Garrett**, Columbia County Commissioner; **Paul Fournier**, Tillamook County Commissioner; **Gabe Shepherd,** Benton County Commissioner; **Casey Miller**; Lincoln County Commissioner;

Staff:
Heather DeSart, Executive Director; **Jason Swain**, NOW CCO; **Katrina Sturgeon**, Workforce Benefit Navigator; **Logan Garner**, Youth Programs Manager; **Brittney Lane**, Office Manager; **Aylee Rhea,** Program Manager; **Kortnie Williams**, Program Coordinator; **Ferdinand Richter,** Youth Program Data Analyst

1. **CALL TO ORDER, CONFIRMATION OF POSTING, and ROLL CALL**
   Chairman Erickson called the Meeting to order at 10:05am.
   Chairman Erickson asked for confirmation of the public posting of the meeting; Ms. Lane confirmed; Roll Call taken, quorum was established.
   Commissioner Wev called the Meeting to order at 10:05am
   Commissioner Wev asked for confirmation of the public posting of the meeting; Ms. Lane confirmed; Roll Call taken, quorum was established.

2. **REVIEW and APPROVE AGENDA**

Agenda required ONE modification. Item 4 states that there are 5 reappointments, however, there are only four. Agenda will be corrected to reflect in minutes.

BOARD MOTION: Than Tussing **SECOND: Eric Sherman** **MOTION CARRIED.**
CONSORTIUM MOTION: Casey Miller **SECOND: Pat Malone** **MOTION CARRIED.**

3. **PUBLIC COMMENT SESSION**

No public comment was made.

4. **DISCUSSION and POSSIBLE ACTION: CONSORTIUM BOARD**

Accept Staff's recommendation to RE-appoint the following (four) NOW Board Members – The terms of these Board Members will be October 31, 2025 – November 1, 2028.

a. Greg Morrill – Business Representative – Bergerson Construction
b. Heather Taksdal – Business Representative – Zwald Transportation
c. Terre Cooper – Economic Development Representative
d. John Hawkins – Labor Representative

MOTION: Casey Miller **SECOND: Gabe Shepherd** **MOTION CARRIED.**

5. **CONSENT CALENDAR**

• NOW BOARD –

- Accept Staff's recommendation to approve the Minutes of the June 27, 2025 Board meeting.
- Accept Staff's recommendation to approve adjustments made to the following policies:
- A02 Grievance Process
- A03 Incident Reporting
- P01 WIOA Adult-DW Eligibility
- P03 Equal Opportunity Non Discrimination
- P06 Monitoring
- P12 Youth Eligibility Additional Assistance
- P16 Records Retention
- P20 Basic Skills Deficient
- P25 Personal Identifiable Information

MOTION: Eric Sherman **SECOND: John Hawkins** **MOTION CARRIED.**

• CONSORTIUM BOARD –

- Accept Staff's recommendation to approve the Minutes of the June 30, 2025 Consortium Meeting.

MOTION: Paul Fournier **SECOND: Gabe Shepherd** **MOTION CARRIED.**

6. **DISCUSSION and POSSIBLE ACTION: NOW BOARD THEN CONSORTIUM BOARD –** Jason Swain, NOW CFO

Accept the Staff's recommendation to approve the finalized Annual Budget.

Jason reviewed the budget and all changes, no questions were asked, vote was asked for.

NOW Board

MOTION: Ann Buchele **SECOND: Paul Davis** **MOTION CARRIED.**

Consortium Board

MOTION: Casey Garrett **SECOND: Pamela Wev** **MOTION CARRIED.**

7. **INFORMATION** – Vero Reeves, Internship Coordinator, PCC Oregon Manufacturing and Innovation Center
   OMIC Updates
   Ms. Reeves gave a detailed overview of the many internships that are happening over at the OMIC center. She also talked about long term plans and goals that OMIC and the internship/apprenticeship program has.

8. **INFORMATION** – Paul Vogel, Executive Director, Columbia Economic Team
   Mr. Vogel talked about the economic team in Columbia County as well as how the county's economic development is going overall.

9. **INFORMATION** – Shaun Barrick, Economist, OED
   Oregon Employment Department Economic Update
   Mr. Barrick gave an economic and employment update on all of NOW's regions with a focus on Columbia County. At the end of the presentation Mr. Barrick answered a handful of questions from both the board and consortium as well as public.

10. **INFORMATION** – Mike Barter, Talend Development Specialist, Equus
    Mr. Barter gave a presentation about the Youth Development and the program that Equus is working to help the youth of the community to find employment and get on the job training. There was a student participant at the meeting who shared their story and the story of how Equus has helped them.

11. **INFORMATION** – Sandra Huitt, Operations Manager, Equus
    Ms. Huitt spoke about being the new One Stop Operator and what a One Stop Operator does. She also explained how Equus was going to continue to bring each of the centers together and create a cohesive plan to make sure that each center and participant is represented and taken care of appropriately.

12. **BOARD CHAIR REPORT** – Tony Erickson, Chair
    Mr. Erickson thanked the Board and Consortium for all meeting together in Columbia County. He also expressed thanks to everyone being patient and kind about his medical conditions.

13. **CHIEF LOCAL ELECTED OFFICIAL REPORT** – Commissioner Wev
    Commissioner Wev talked about the Working Together Conference and expressed with great enthusiasm that anyone that can make the trip should make the trip to next year's conference. She stated how much impact it has on what the Board does and how it helps bring people together for the greater good of our communities.

14. **EXECUTIVE DIRECTOR REPORT –** Heather DeSart, NOW Executive Director
    Ms. DeSart made a short report about agreeing with Commissioner Wev about the Working Together Conference. She also thanked everyone for coming and expressed that the next board meeting is going to be in January in Benton County, OR.

15. BOARD ROUNDTABLE

No comment was made at this time.

16. PUBLIC COMMENT SESSION

No comment was made at this time.

17. ADJOURN

Chairman Erickson adjourned the meeting at 12:01pm.
Commissioner Wev adjourned the meeting at 12:02pm.
The meeting was concluded, and the zoom call was closed and ended.

worksource | OREGON

October 27, 2025

Commissioner Pamela Wev
CLEO - Northwest Oregon Works
Re: Employment Nomination to Workforce Board

Dear Commissioner Wev,

It is with pleasure that the State of Oregon Employment Department puts forth the nomination of Corey Habiger as the OED's choice to represent Employment on the NOW Workforce Development Board. Corey is the Area Manager for the NW Area for the Oregon Employment Department overseeing the Worksource Offices in Columbia, Clatsop, Tillamook, Lincoln and Benton Counties.

Corey brings to the Board his vast knowledge of workforce, employment, and community/university college systems. Additionally, Corey understands the business driven priorities of this workforce board.

Upon CLEO approval, Mr Habiger membership to the NOW Workforce Board will be effective immediately. Should you or the Consortium need further information regarding this nomination, please feel free to contact me.

Sincerely,

Stephanie Svendsen

Stephanie Svendsen
Deputy Director – Workforce Field Operations
Oregon Employment Department
Phone: 503-457-8164
Stephanie.A.Svendsen@employ.oregon.gov

Corey Habiger

https://www.linkedin.com/in/coreyhabiger/
Phone: 763-843-9573 | Email: Corey.S.Habiger@Employ.Oregon.gov

QUALIFICATIONS SUMMARY

- Over 10 years of providing empathy-based customer service to diverse populations.
- Successfully developed the new career development coordinator program in the northwest region and created process improvement initiatives, enhancing program efficiency and quality of workforce services.
- Proficient with creating and delivering training material for new employees and customers.
- Experience in analyzing and interpreting several Oregon Employment Department programs including Workforce Innovations and Opportunities Act (WIOA), Able Body Adult without Dependents (ABAWD), SNAP Training Employment Program (STEP), Business Services, and Unemployment training levels one through three.
- Advocate of providing equitable services to diverse and underrepresented populations in our community through empathy-based understanding.

WORK EXPERIENCE

Oregon Employment Department *Corvallis, OR*

Area Manager *October 2025 - Present*

- Oversee Employment Department operations across five counties, ensuring consistent, compliant delivery of workforce and unemployment services.
- Implement statewide priorities at the regional level and monitor performance outcomes.
- Supervise and support managers and staff across multiple field offices.
- Lead hiring, coaching, performance management, and team development.
- Serve as the regional representative to local governments, workforce boards, educational institutions, and community partners.
- Collaborate with employers and industry groups to address workforce needs.
- Manage regional budgets, staffing levels, and resource allocation.
- Ensure offices meet safety, accessibility, and customer service standards.
- Ensure adherence to state and federal program requirements along with

Compliance & Quality Assurance

- Conduct reviews, address risks, and implement corrective actions.
- Strategic Initiatives: Lead regional rollout of new programs, policies, and modernization efforts.

Career Development Coordinator (Program Analyst 2) September 2021 – October 2025

- Manage a caseload of 20 work ready job seekers across a five county NW region (Benton, Lincoln, Tillamook, Columbia, and Clatsop) to develop employment goals and provide advocacy to employers for job developments to ensure gainful employment is acquired.
- Lead the development of workforce relationships with program partners including Vocational Rehabilitation, Title 1b, Trade Act, and many more in order to deepen the breadth of referrals to career development programs and offer more holistic services to job seekers.
- Conduct site visits with employers in the Norwest Region of Oregon to ensure that quality candidates are being referred and WorkSource business service programs are being offered.
- Present career development coordinator informational sessions and WorkSource services to audiences of up to 30 or more people at a time.
- Offer constructive feedback to roughly 40 colleagues in the NW region on best practices for program referrals, iMatchskills profile quality measures, and maintaining objective tracking notes.
- Work closely with area supervisor to develop yearly goals for goals and outcomes for career development coordinator positions.
- Provide feedback to 40+ colleagues regarding referral processes, iMatchskills quality feedback measurements, and co-case management strategies to ensure the highest quality of services are being provided.
- Guided training, and development, driving performance goals and exceptional customer service to WorkSource staff and partners.

Corvallis, OR

Business and Employment Specialist 2 November 2019 – September 2021

- Create ISP's for clients that reflect current and future goals for employment, education, and self-care, and monitor outcomes for each case.
- Manage a case load of 20-30 clients, maintaining contact at least once a month assessing progress and potential barriers to the completion of goals.
- Cooperate with local community services to provide a comprehensive approach to assisting customers.
- Maintain objective case notes that fully explains each interaction with clients.
- Educate customer base on services provided by the employment department as well as community partners.
- Actively develop outreach plan with around 108 employers in Benton County to find and recruit talent for their establishments using job fairs, LinkedIn Recruiter, and iMatchskills.

Equusworks (ResCare) Corvallis, OR

Talent Development Specialist November 2018 – November 2019

- Built rapport to optimize one-on-one interviews with job seekers. Gathered information to determine customer needs and develop individual employment plans.

- Identified barriers to employment and refer clients to community resources for additional services as needed.
- Absorbed all referrals from WorkSource, DHS, and other community partners to teach talent development workshops, which help job seekers build their knowledge and skills to obtain employment.
- Assisted with writing resumes, cover letters, application processes, documentation, and effective interviewing techniques.
- Developed proficiency using iMatchskills and WOMIS software systems as well as Microsoft Word, PowerPoint, and Excel.

Market of Choice Corvallis, OR

Whole Health Buyer February 2018 – November 2018

- Maintained direct relations with 40 local companies, building rapport with their sales managers and product demonstrators.
- Scheduled and facilitated product trainings for store employees in order to increase awareness and knowledge.
- Adhered to HIPPA privacy standards while helping customers with their product questions and needs.
- Educated customers on the nature of the products in questions.

Cheesy Stuffed Burgers LLC. Corvallis, OR

Human Resources Assistant March 2013 – February 2018

- Standardized opening, closing and training procedures and outlined step-by-step processes in a manual.
- Interviewed, hired and trained new employees using consistent training methods used by the company.

EDUCATION

Oregon State University Corvallis, OR

Bachelor's Degree in Psychology

- Participated in Active Minds Corvallis chapter projects.
    - Suicide awareness campaign
    - Sexual assault and prevention event
    - PTSD awareness day
    - Assisted with campus tours for neuro-diverse populations

ADDITIONAL SKILLS

- Excellent communication and interpersonal abilities
- Process improvement and project management
- Team leadership and development
- Conflict resolution and problem-solving
- Stakeholder relationship building and collaboration
- Program administration and quality standards
- Change management and adaptability
- Diversity, equity, and inclusion advocacy

January 30, 2026

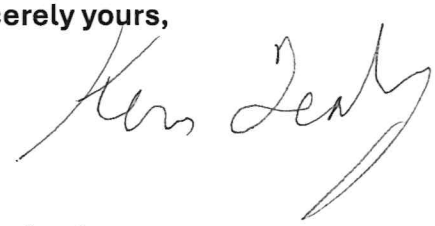
Clatsop Economic Development Resources supports the appointment of Remi Augustine, Administrative Director of WCT Marine & Construction, to the Northwest Oregon Works Local Workforce Development Board.

Remi represents a key growing business in Clatsop County in the very important maritime sector and would be an active and engaged board member if appointed.

I have worked with Remi for many years, and am always impressed with her tenacity, business acumen and collaborative approach to working with CEDR and our team!

Please let me know if you have any questions.

Sincerely yours,



Kevin Leahy
Executive Director Clatsop Economic Development Resources and Associate Vice-President Clatsop Community College Center for Business, Community & Professional Development.
kleahy@clatsopcc.edu
Direct: 503-338-2342

Remington Augustine (Remi Augustine)

Clatskanie, Oregon | 360-624-0946 | Remi@wctmarine.com

SUMMARY

Business operations professional with experience in payroll, bookkeeping, employee records, audits, and grant administration. Awarded two federal MARAD Small Shipyard Grants supporting workforce and operational improvements. Seeking a position on the NW Oregon Works Board to contribute business and workforce experience.

EXPERIENCE

WCT Marine & Construction, Inc. — 2017–Present

- Business Operations & Payroll Administrator
- Payroll and timekeeping administration
- Bookkeeping using QuickBooks and Microsoft Office
- Hiring paperwork and employee record management
- Audit preparation and documentation
- Business insurance and compliance documentation
- Employee benefit package administration
- Reporting and support for leadership decisions
- Supported administration of two MARAD Small Shipyard Grants

EDUCATION

Bachelor of Business Administration - Washington State University, Vancouver

SKILLS

- Payroll
- Bookkeeping
- QuickBooks
- Microsoft Office Suite
- Employee Records
- Audits
- Insurance Coordination
- Employee Benefits
- Grant Administration
- Compliance